

g) Senior Consultant – Information Technology, Supplementary Services, Communication

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| <b>Name of Post</b>              | <b>Senior Consultant - Information Technology, Supplementary Services, Communication</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Position Summary</b>          | We are seeking a highly experienced Senior Consultant in Information Technology, Supplementary Services, Communication sector to join MITRA. The Senior Consultant is expected to play a pivotal role in providing strategic guidance, expertise, and leadership in the formulation and implementation of projects for ICT & future technologies. The Lead shall also be required to demonstrate expertise and provide value addition in areas of digital solutions, technology supportive to development, bringing in e-solutions, innovation practices, and policy making. This role requires strong managerial and leadership skills, along with a deep understanding of the ICT ecosystem and its ability to drive growth and development for Maharashtra.                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Contract Period</b>           | 1 year; extendable for a period of further 2 years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Educational Qualification</b> | Essential:<br>Bachelors/Master's Degree in Any Discipline (Arts / Commerce / Science / Management / Agriculture/Engineering / Other) from a premier institute with any grade or class.<br><br>Additional (Preferable):<br>A bachelor's / master's degree or doctorate in Engineering or ICT or AI shall be given preference.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Age</b>                       | Candidates should be at least 40 years old and not older than 60 years as of the last date of application submission                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Experience</b>                | <ul style="list-style-type: none"> <li>Minimum 15 years of relevant experience in the field of managing large scale ICT programs with government through a private IT &amp; ITeS enterprise / reputed consulting organization / multilateral development organization.</li> </ul> <p><b>Preferable</b></p> <ul style="list-style-type: none"> <li>Relevant experience in designing / implementing successful ICT projects covering smart governance, enterprise architecture, innovation in delivering citizen centric services, data-based policy design, etc.</li> <li>In-depth knowledge and perspective on use of data analytics for insight generation, use of future tech in governance, public private partnership in rolling out IT services, etc.</li> <li>Stay up to date with advancements in technology, digital solutions, innovation, and industry practices, recommending appropriate ICT strategies.</li> <li>Employees currently working with Government, multilateral development organizations, international aid agencies, reputed NGOs, reputed consultancy companies may offer experts on lien basis for a period of one year.</li> </ul> |
| <b>Competencies</b>              | <ul style="list-style-type: none"> <li>Excellent project management skills, with the ability to strategical thinking, decision making, effectively planning, coordination, and execution of complex initiatives.</li> <li>Strong analytical and problem-solving abilities, with the capacity to assess risks and develop appropriate mitigation strategies.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

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|  | <ul style="list-style-type: none"> <li>▪ Outstanding communication and interpersonal skills, with the ability to build relationships, negotiate effectively, and engage with diverse stakeholders.</li> <li>▪ Demonstrated organizational leadership and decision-making capability at a senior management level in a collaborative manner.</li> <li>▪ Proven track record of achieving results and driving organizational growth in the sector, demonstrated by documentary reference*.</li> </ul> |
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Reference\* - Reference from supervisor, external stakeholder, published paper, published news article.

## **1. Job Description**

- Candidate will be reporting to CEO MITRA.
- The Senior Consultant will be responsible for strategizing and executing large scale information systems, adhering to the guidelines related to enterprise architecture, data governance, eGov policies, etc.
- The Senior Consultant shall be responsible to make use of the data generated through various systems, develop KPIs and create strategic insights enabling effective decision making at various levels of governance.
- The Senior Consultant shall enable adoption of future tech solutions towards effective implementation of e-governance systems ensuing transparency and efficiency in service delivery as well as administration.
- Lead the design, build and execution of the policy, strategy, projects, and programs in the sector that are outcome oriented.
- Develop frameworks for measurement of success of policies, strategies, projects, and programs being implemented in the sector. Monitor progress of initiatives using data driven analytics and identify opportunities for innovation.
- Consult and partner with private sector and business groups to create relevant and adaptive resources, expertise for sustainable implementation of programs.
- Manage relationship with stakeholders from the government for any inputs or addressing any bottlenecks in implementation of projects / programs
- Engage with external consultants and experts in the industry sector for bringing in new and innovative ideas for discussion and implementation or for support in delivery of projects / policies.
- Collate best practices in the sector from across geographies, contextualize them to the regional needs of Maharashtra and present them to MITRA leadership.
- Assess possible funding sources for implementation of large programs in the industry sector.
- Research and analyze data, develop recommendations, and present their findings to decision-makers. Track, analyze, and provide advice on the full range of operational and policy issues. Recommend legislative solutions to complex problems or issues.
- Drive ICT specific consultation, networking, partnerships, and expansion for promotion of the sector in the State.