



**Government of Maharashtra  
Maharashtra Institution for Transformation - MITRA  
Planning Department**

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**Maharashtra Institution for Transformation - MITRA**

**Government of Maharashtra**

**Advertisement / Terms of Reference for Contractual Engagement under KM-PMU, MUWREP  
Research Officer - Engineering / Modelling**

<b>Item</b>	<b>Details</b>
<b>Programme</b>	World Bank-assisted Maharashtra Urban Water Supply, Sanitation and Reuse Program (MUWREP)
<b>PMU</b>	Knowledge Management PMU (KM-PMU), MITRA
<b>Position</b>	Research Officer - Engineering / Modelling
<b>Level / Nature</b>	Research and analytical support role
<b>Number of posts</b>	One
<b>Place of posting</b>	MITRA, Mumbai; with travel/coordination as required for MUWREP
<b>Engagement type</b>	Contractual engagement through open advertisement
<b>Approved remuneration</b>	Rs. 1,00,000 per month, consolidated
<b>Selection authority</b>	Open advertisement on contract. Selection of KM-PMU posts shall be done by the committee headed by Joint CEO, MITRA and approved by CEO, MITRA.

**Purpose of Assignment**

To support the Engineering/Modelling Specialist and KM-PMU in data analysis, modelling support, benchmarking, documentation and technical research.

**Scope of Work**

- Collect, clean and analyse technical data for KM-PMU dashboards and research outputs.
- Support preparation of engineering/modelling notes, benchmarking tables and presentations.
- Maintain technical evidence repository and good-practice material.
- Assist in review of PMU/PIU reports and extraction of key technical findings.
- Support evaluation studies, academic partnerships and World Bank/DEA mission documentation.

### **Essential Qualifications and Experience**

- B.E./B.Tech in Civil, Environmental, Water Resources, Public Health, Mechanical or related engineering discipline. Post-graduate qualification is desirable.
- Minimum 3 years of relevant experience in engineering analysis, infrastructure projects, water/sanitation, modelling, GIS/MIS, or technical research.
- In exception to the above, the minimum experience requirement may be waived off for candidates having experience of working with/for a Multilateral Development Bank (MDB), MDB-funded programme or equivalent development-finance institution or graduation/post-graduation from Institutions of Eminence, Institutes of National Importance or equivalent reputed Institutions/organizations; or extraordinary domain ability relevant to the assignment.

### **Desirable Experience / Competencies**

- Exposure to urban water supply, sanitation, wastewater reuse, service-level benchmarking or externally aided projects.
- Working knowledge of modelling/GIS/data visualization tools is desirable.
- Ability to prepare concise research notes and technical summaries.
- Excellent written and oral communication skills in English; working knowledge of Marathi/Hindi will be an advantage.
- High integrity, ability to work in a government environment, and capacity to deliver high-quality outputs under timelines.

### **Key Deliverables**

- Updated technical data trackers and analysis sheets.
- Draft technical summaries, charts and presentations.
- Research notes on engineering/modelling good practices.
- Inputs for results framework monitoring.

### **Reporting and Coordination**

- The position shall report to the Deputy Programme Director / Joint CEO MITRA or any officer designated by CEO MITRA.
- The selected candidate shall coordinate with PMU-1, PTMU, PMU-2, PIUs, Urban Development Department, DEA/GoI, World Bank teams, consultants and other stakeholders as directed.

### **Contract Terms**

- The engagement shall be contractual and governed by terms issued by MITRA / Government of Maharashtra under MUWREP.
- The approved remuneration is consolidated and inclusive of all routine allowances unless otherwise specifically approved.



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- Continuation shall be subject to performance, programme requirement, availability of funds and approval of the competent authority.
- MITRA reserves the right to modify, cancel or withdraw the advertisement/selection process without assigning reasons.

### **Application Instructions**

- Eligible candidates may submit their application in the prescribed format with CV, educational certificates, experience certificates and a brief statement of suitability.
- Shortlisted candidates may be called for interview/presentation/written assessment as decided by the Selection Committee.

### **General Conditions**

The engagement is purely contractual and shall not confer any right to regular appointment in MITRA or Government of Maharashtra. Canvassing in any form shall lead to disqualification. Original documents shall be verified before final engagement. The decision of the competent authority shall be final.

**(Aman Mittal)**

Deputy Project Director - MUWREP / Joint Chief Executive Officer - MITRA  
Maharashtra Institution for Transformation, Government of Maharashtra