



**Government of Maharashtra**  
**Maharashtra Institution for Transformation - MITRA**  
**Planning Department**  
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**Advertisement / Terms of Reference for Contractual Engagement under KM-PMU, MUWREP**  
**Deputy Program Manager & Nodal E&S**

<b>Item</b>	<b>Details</b>
<b>Programme</b>	World Bank-assisted Maharashtra Urban Water Supply, Sanitation and Reuse Program (MUWREP)
<b>PMU</b>	Knowledge Management PMU (KM-PMU), MITRA
<b>Position</b>	Deputy Program Manager & Nodal E&S
<b>Level / Nature</b>	Senior programme management and safeguards role
<b>Number of posts</b>	One
<b>Place of posting</b>	MITRA, Mumbai; with travel/coordination as required for MUWREP
<b>Engagement type</b>	Contractual engagement through open advertisement
<b>Approved remuneration</b>	Rs. 3,00,000 per month, consolidated
<b>Selection authority</b>	Open advertisement on contract. Selection of KM-PMU posts shall be done by the committee headed by Joint CEO, MITRA and approved by CEO, MITRA.

**Purpose of Assignment**

To support the Deputy Programme Director, KM-PMU in programme coordination, results monitoring, World Bank readiness, and oversight of environmental and social safeguards across PMUs and PIUs.

## **Scope of Work**

- Act as nodal officer for Environment and Social (E&S) coordination within KM-PMU.
- Coordinate with PMU-1, PTMU, PMU-2, PIUs and consultants for timely E&S inputs, monitoring and reporting.
- Support operationalisation of the Programme Results Framework, intermediate indicators and DLI-style triggers.
- Track World Bank/DEA readiness requirements, covenants, documentation and mission follow-up items.
- Review E&S assessments, mitigation plans, stakeholder engagement inputs, grievance data and compliance reports received from implementation entities.
- Prepare consolidated briefs, dashboards, issue notes, meeting records and decision notes for CEO MITRA / Joint CEO MITRA.

## **Essential Qualifications and Experience**

- Post-graduate degree in Environmental Planning, Urban Planning, Public Policy, Development Studies, Environmental Engineering, Social Sciences, Management, Infrastructure, or related field.
- Minimum 15 years of relevant professional experience, including experience in externally aided projects, urban infrastructure, safeguards, programme management, or government advisory work.
- In exception to the above, the minimum experience requirement will be 5 years for candidates having experience of working with/for a Multilateral Development Bank (MDB), MDB-funded programme or equivalent development-finance institution or graduation/post-graduation from Institutions of Eminence, Institutes of National Importance or equivalent reputed Institutions/organizations; or extraordinary domain ability relevant to the assignment.

## **Desirable Experience / Competencies**

- Experience with World Bank/ADB/JICA or other multilateral projects.
- Experience in urban water supply, sanitation, wastewater reuse, resilience, or municipal infrastructure.
- Strong ability to coordinate across government departments, PMUs, ULBs, consultants, and development partners.
- Excellent written and oral communication skills in English; working knowledge of Marathi/Hindi will be an advantage.
- High integrity, ability to work in a government environment, and capacity to deliver high-quality outputs under timelines.

## **Key Deliverables**

- Monthly KM-PMU coordination and E&S status note.
- Quarterly results framework and safeguards compliance dashboard.
- Mission/readiness follow-up tracker for DEA/World Bank coordination.
- Policy and implementation notes on E&S risks, mitigation and institutional support.



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### **Reporting and Coordination**

- The position shall report to the Deputy Programme Director / Joint CEO MITRA or any officer designated by CEO MITRA.
- The selected candidate shall coordinate with PMU-1, PTMU, PMU-2, PIUs, Urban Development Department, DEA/GoI, World Bank teams, consultants and other stakeholders as directed.

### **Contract Terms**

- The engagement shall be contractual and governed by terms issued by MITRA / Government of Maharashtra under MUWREP.
- The approved remuneration is consolidated and inclusive of all routine allowances unless otherwise specifically approved.
- Continuation shall be subject to performance, programme requirement, availability of funds and approval of the competent authority.
- MITRA reserves the right to modify, cancel or withdraw the advertisement/selection process without assigning reasons.

### **Application Instructions**

- Eligible candidates may submit their application in the prescribed format with CV, educational certificates, experience certificates and a brief statement of suitability.
- Shortlisted candidates may be called for interview/presentation/written assessment as decided by the Selection Committee.
- Government/PSU employees must submit proper permission/NOC at the appropriate stage, if applicable.

### **General Conditions**

The engagement is purely contractual and shall not confer any right to regular appointment in MITRA or Government of Maharashtra. Canvassing in any form shall lead to disqualification. Original documents shall be verified before final engagement. The decision of the competent authority shall be final.

**(Aman Mittal)**

Deputy Project Director - MUWREP & Joint Chief Executive Officer - MITRA  
Maharashtra Institution for Transformation, Government of Maharashtra