

**Government of Maharashtra
Planning Department,
Government Resolution No. Nitia-2022/C.R. 37/Ka-1412,
Hutatma Rajguru Chowk, Madam Cama Road,
Mantralaya, Mumbai 400032**

Date: 3rd May 2024

Maharashtra Institute for Transformation (MITRA), Government of Maharashtra, is established as a dedicated think tank for the State Government, vide Government Resolution No. - Nitia-2022/C.R. 37(Part-1)/Ka-1412 dated 11.11.2022. It will carry out a directional role, strategically charting the future of the State and will provide specialized inputs - strategic, functional, and technical - to the State Leadership and the State Government Departments, on matters critical to the fulfilment of the development agenda. MITRA will be a state-of-the-art resource center with the necessary knowledge and skills that will enable departments of the State Government to act with speed, promote research and innovation, provide strategic policy vision for the government, and deal with contingent issues.

MITRA is looking to appoint an officer, on contractual basis, for the position of Research Officer (Infrastructure), in consultation with Selection committee.

The details of the requirement are as below:

Name of Post	Research Officer (Infrastructure)
Position Summary	We are seeking a highly experienced Research Officer (RO) in the Infrastructure sector to join MITRA. The RO is expected to play a pivotal role in providing strategic guidance, expertise, and leadership in the formulation and implementation of projects for infrastructure creation and construction. The RO shall also be required to demonstrate expertise and provide value addition in areas of logistics promotion, infrastructure strengthening, urban development, town planning innovation practices, and policy making. This role requires strong managerial and leadership skills, along with a deep understanding of infrastructure sector and the ability to drive growth and development for Maharashtra.
Salary (INR)	As per candidates work experience
Contract Period	1 year; extendable for a period of further 2 years
Educational Qualification	Essential: Bachelors/Master's Degree in Any Discipline from a renowned government institute. Additional (Preferable): <ul style="list-style-type: none">▪ A bachelor's / master's degree or doctorate in Engineering or Architecture or Urban Planning shall be given preference
Age	Candidates should be not greater than 40 years old

Experience	<ul style="list-style-type: none"> ▪ Minimum 1 year of relevant experience in the field of construction, designing, planning, architecture of large-scale infrastructure projects. ▪ Experience of project managing construction of large infrastructure projects worth greater than INR 1000 Cr. ▪ Up to date knowledge of advancements in infrastructure technology, competition, platforms, innovation, and industry practices, recommending appropriate adoption strategies. ▪ Experience of working in infrastructure policy making for larger infrastructures/buildings/bridges/roads etc. Ability to translate ideas into visual and/or tangible references such as drawings or models. ▪ Knowledge of building codes and regulatory standards. Working around constraining factors such as town planning legislation, environmental impact and project budget ▪ Experience in Data Analytics and Basic Programming ▪ Employees currently working with Government, multilateral development organizations, international aid agencies, reputed NGOs, reputed consultancy companies may offer experts on lien basis for a period of one year.
Competencies	<ul style="list-style-type: none"> ▪ Excellent project management skills, with the ability to strategical thinking, decision making, effectively planning, coordination, and execution of complex initiatives. ▪ Strong analytical and problem-solving abilities, with the capacity to assess risks and develop appropriate mitigation strategies. ▪ Outstanding communication and interpersonal skills, with the ability to build relationships, negotiate effectively, and engage with diverse stakeholders. ▪ Demonstrated organizational leadership and decision-making capability at a senior management level in a collaborative manner. ▪ Proven track record of successfully bringing in achieving results and driving growth in the sector, demonstrated by documentary reference*.

Reference* - Reference from supervisor, external stakeholder, published paper, published news article.

1. Job Description:

- Candidate will be reporting to CEO MITRA.
- The RO shall be responsible for monitoring projects from start to finish to ensure high quality, innovative and functional design. Develop ideas keeping in mind needs, building’s usage and environmental impact.
- Produce detailed blueprints and make any necessary corrections. Compile project specifications. Ensure that all works are carried out to specific standards, building codes, guidelines, and regulations.
- Cooperate and liaise with construction professionals. Follow architectural trends and advancements. Collaborates with head builder and clients to facilitate the building/roads/bridges infrastructure process to meet the specifications.
- Lead the design, build and execution of the policy, strategy, projects, and programs in the sector that are outcome oriented.

- Develop frameworks for measurement of success of policies, strategies, projects, and programs being implemented in the sector. Monitor progress of initiatives using data driven analytics and identify opportunities for innovation.
- Consult and partner with private sector and business groups to create relevant and adaptive resources, expertise for sustainable implementation of programs.
- Manage relationship with stakeholders from the government for any inputs or addressing any bottlenecks in implementation of projects / programs
- Engage with external consultants and experts in the industry sector for bringing in new and innovative ideas for discussion and implementation or for support in delivery of projects / policies.
- Collate best practices in the sector from across geographies, contextualize them to the regional needs of Maharashtra and present them to MITRA leadership.
- Assess possible funding sources for implementation of large programs in the industry sector.
- Research and analyze data, develop recommendations, and present their findings to decision-makers. Track, analyze, and provide advice on the full range of operational and policy issues. Recommend legislative solutions to complex problems or issues.

Mode of Application

Applicants are required to submit their application on the link available on MITRA and DES official website

3. **Mode of Selection** – Nomination/ Selection in consultation with Selection Committee

4. **Last Date of Application** – 12 October 2025

By order,

Jt. Secretary, MITRA
Government of Maharashtra