

**Maharashtra Institute of Transformation (MITRA)
Department of Planning, Government of Maharashtra**

**MAHARASHTRA STRENGTHENING INSTITUTIONAL CAPABILITIES
IN DISTRICTS FOR ENABLING GROWTH PROGRAM
(MahaSTRIDE)
(P181463)**

**Stakeholder Engagement Requirements
integrated in the
ENVIRONMENTAL AND SOCIAL COMMITMENT
PLAN (ESCP)**

(Revised/Final Version – August 20, 2024)

MATERIAL MEASURES AND ACTIONS		TIME FRAME	RESPONSIBLE ENTITY
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN AND IMPLEMENTATION</p> <p>Various stakeholders will be engaged and consulted throughout the implementation of the IPF activities, consistent with the provisions of ESS 10.</p> <p>Active efforts to engage with beneficiaries in a culturally appropriate and inclusive manner, will be made in the design and implementation of Technical Assistance (TA) activities and their outcomes. Specific attention will be paid to the vulnerable and disadvantaged groups [women, Scheduled Tribes (ST)/Scheduled Caste (SC)/Other Backward Caste (OBC), persons with disabilities (PwD)].</p> <p>The modes and frequency of engagement will be determined by the needs of the project activity and will be included in the Terms of References (ToRs) of the TA activities.</p> <p>Information about the project will be made available through online and offline mediums, considering the different access and communication needs of various groups and individuals, especially those more disadvantaged or vulnerable.</p> <p>PIE will submit a quarterly report on the implementation of TA activities to the Bank, which will also contain the stakeholder engagement activities undertaken during the reporting period and their outcomes.</p>	Through Project implementation period and to be reported quarterly.	Planning Department (MITRA), Government of Maharashtra

MATERIAL MEASURES AND ACTIONS		TIME FRAME	RESPONSIBLE ENTITY
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Throughout the project implementation period.	Planning Department (MITRA), Government of Maharashtra