

DRAFT
PRELIMINARY PROJECT REPORT

1.	Name of the Project	Maha-DRISHTEE – Maharashtra Development and Reforms of Industrial Skills and Holistic Technical Education & Employment (Project)
2.	Sectoral Area	Education and Skill Development
3.	Central Line Ministry or Department for the Project	Ministry of Skill Development and Entrepreneurship
4.	State Line Department for the Project	Department of Skills, Employment, Entrepreneurship and Innovation
5.	Proposed Project Implementation Agency	Department of Skills, Employment, Entrepreneurship and Innovation
6.	Institutional Structure for Delivery (SPV/PMU/Any other)	Project Management Unit (PMU): MITRA, PIU-SEEID
7.	Basic Design of the Project	
	Goals and Objectives (max 100 words)	<ul style="list-style-type: none"> The overall aim of the Project is to support Maharashtra to enhance vocational education ecosystem to equip the youth with industry-relevant skills and facilitate their seamless integration into the vibrant industrial sector, thereby driving economic growth. To provide viability gap funding to industries. It will focus on equipping ITIs with modern machinery, updated curricula, and industry experts to establish sector-specific training and upgrade infrastructure for global job opportunities specifically in non-anglophone countries (Such as Japan, Germany, Israel, etc) <p>Objectives:</p> <ul style="list-style-type: none"> Upgradation of TVET institutes to international standards for five priority sectors with private partnerships as per Maharashtra EAC Council recommendation. Modernize Government and non-government ITIs with industry-relevant equipment and labs. Engage private sector to operate and mentor for five years, focusing on 15 Women ITIs. Build a pool of skilled teachers over five years. Upskill workforce via a skill voucher scheme with shared funding.
	Activities Involved (max 100 words)	<ul style="list-style-type: none"> Upgrade all ITIs by partnering with the private sector for viability gap funding, machinery setup, and staff deployment, ensuring trained candidates are selected through back-to-back arrangements. Collaborate with industry stakeholders to identify five priority sectors and skill needs. Upgradation of TVET Institute for skilling and teacher training. Modernize 500 ITIs, including 15 women-only ITIs, with private sector collaboration. Align training tools with international standards of

		<p>countries like Japan, Germany, and Israel. Adopt a hub-and-spoke model, promote work-based learning, and provide career services. Offer digital tools, skill vouchers, and language labs.</p> <ul style="list-style-type: none"> • Train master trainers with industry exposure to cascade knowledge to ITI faculty.
	Outputs of the Project (max 100 words)	<ul style="list-style-type: none"> • Output 1: The TVET ecosystem will be upgraded through private sector linkages, integrating globally relevant tools and technologies to enhance employability, particularly for opportunities in non-Anglophone countries like Japan, Germany, and Israel. • Output 2: Enhanced quality, relevance and access of TVET programs so that trainees will gain skills tailored to both domestic and international job markets, supported by stronger industry partnerships and a professional training faculty. • Output 3: Upskill and reskill existing industry workforce. • Output 4: Capacity building of ITIs and faculty.
	Outcome of the Project (max 100 words)	<ul style="list-style-type: none"> • ITI/Technical Institutes: Improved Curriculum Relevance and equipment upgradation with industry collaboration to meet global standards. Promote strong industry relationships for long-term collaboration, improving overall quality in the ITI ecosystem, including infrastructure, faculty, and training. • Industry: Graduates with market-relevant, specialized skills reduce skill gaps and boost productivity. Industries gain a skilled workforce, enhancing efficiency and lowering recruitment costs, contributing to economic growth through increased employment and consumer spending. • Candidates: Improved placement rates and global job opportunities. Graduates acquire industry-relevant skills for roles like construction workers and entry-level machine plumbers, enhancing employability worldwide.

8	Finance Plus Element	
	Systemic and Transformational Impact (max 100 words)	<ul style="list-style-type: none"> • Industry ~ITI Collaboration: The Industry ~ ITI collaboration embedded in the design would help in enhancing the employability of ITI pass-outs on one hand and but also addressing the industry relevant talent pool. The trained manpower would lead to increase in quality and productivity of industries. • Master trainers and faculty development program would lead to strengthening the skill ecosystem with long term benefits.

		<ul style="list-style-type: none"> Focus on women ITI would help in overall improvement of female labor force participation and break the glass ceiling for women in men dominated industries
	Intervention and Piloting of New Approaches (max 100 words)	<ul style="list-style-type: none"> Skill voucher scheme for MSME workers would be an innovative approach to tackle upskilling and re-skilling aspects in the existing workforce thereby benefitting industry and also benefitting workers by better career and earning prospects
	Innovations in Financing Leveraging (max 100 words)	<ul style="list-style-type: none"> Bring cost-efficiencies by leveraging GoI systems, public goods, and open-source resources, improved budgeting, streamlined fund flow and results-based fund allocation to field institutions Driving industry led training, placements, incubation of new enterprises, support local MSMEs, co-financing arrangements, including CSR, grants, seed funds to startups
	International Best Practices Proposed to be Adopted (max 100 words)	<ul style="list-style-type: none"> Partnerships will be established with industries and training institutes in Japan, Germany, and Israel to align ITI training with international standards. Exposure visits will help trainers and administrators learn global best practices.
9.	Other Elements (if any)	
	Private Sector Engagement (Financing, Supply Side Involvement, Provision Of Services) (max 100 words)	<ul style="list-style-type: none"> Partnerships with industry, including MSMEs, to strengthen skilling and employment outcomes; additional funding from local/CSR sources to support additional outcomes Engage PMUs/expert firms/non-profits to support/ to manage, oversee pilots, interventions for institutional reform, learning environment, ICT-enablement, and innovative financing. Conduct independent third-party assessments of program activities to

		determine progress towards the achievement of stated objectives and outcomes				
	Climate Mitigation / Adaptation (max 100 words)	<ul style="list-style-type: none"> All new construction and brown field upgradation shall be adhered to climate resilience and adaptation guidelines. Jobs and skills aligned to reducing carbon intensity and enhancing sustainability would be prioritized 				
	Beneficiary Engagement / Community Involvement / Community Monitoring (max 100 words)	<ul style="list-style-type: none"> Beneficiaries will be actively involved through awareness campaigns, feedback mechanisms, and participatory monitoring to ensure continuous improvement. 				
	Mainstreaming of Gender (max 100 words)	<ul style="list-style-type: none"> The initiative will include women-led programs, gender-sensitive policies, and specialized training modules to ensure equal opportunities for women in traditionally male-dominated sectors. 				
10.	Name / Names of the State / States Involved	Maharashtra				
11.	Name / Names of the District / Districts Involved	Whole state				
12.	Proposed Project Duration	From	April 1 st , 2025			
		To	April 1 st , 2030			
		Years	05			
		Months	60			
13.	Type of Project (Please tick)	Central Sector	-			
		State Sector	State Sector			
14.	Category of State (Please tick)	General	General			
		Special Category	-			
		Both	-			
15.	Counterpart Funding by the Centre or State or Both (Specify %)	Central Sector (Min 50%)	0%			
		State Sector (Min 30%) for General Category	30%			
		State Sector (Min 20%) for Special Category	0%			
		Other	0%			
16	Financial Arrangement	Fill details below (both in INR crores and USD million)				
Tranche	Total External Assistance Sought	Counterpart funding being made available by				Total Project Cost
		Implementing Agency	State Government	Central Government	Others, if any	
IN INR (in Cr.)						
Tranche 1	2969.07	0	1272.53	0	0	4241.60
Tranche 2	0	0	0	0	0	0

Tranche 3	0	0	0	0	0	0
TOTAL	2969.07	0	1272.53	0	0	4241.60
IN USD (One USD = 84.83 INR) as on 16 Dec 2024						
Tranche 1	350	0	150	0	0	500
Tranche 2	0	0	0	0	0	0
Tranche 3	0	0	0	0	0	0

TOTAL	350	0	150	0	0	500
17.	Year wise financial projections of fund utilization					
Year	1	2	3	4	5	TOTAL
INR	442.16	1018	1018	1084.81	678.66	4241.6
USD	52.12	120	120	127.88	80	500
18.	Name of the Multilateral Development Bank (MDB)/ International Financial Institution (IFI) (Indicate from the list at Annexure B) from which External Assistance is sought				ADB – Asian Development Bank	
19.	Details of Clearances / Comments / Observations about the project (Please enclose copies)					
State (Excluding North-Eastern States)						
	NITI Aayog				No	
	Proposed Central Line Ministry or Department for the Project				No	
	Debt – Sustainability Self-Certification by State Finance Department				No	
20.	Whether Feasibility Study for the project is available?				No	
21.	Whether Detailed Project Report (DPR) or Detailed Engineering Design for the project is available?				No	
22.	Whether following clearances are involved in the project					
	Environment				No	
	Coastal Regulation Zone				No	
	Forest				No	
	Heritage				No	
	Any other (Please specify)				NA	
23.	Current status of clearances mentioned in Point 22					
	Environment (max 100 words)				NA	
	Coastal regulation Zone (max 100 words)				NA	
	Forest (max 100 words)				NA	
	Heritage (max 100 words)				NA	
24.	Whether any court or tribunal proceedings are pending that could impact the project?				No	
25.	Current Status of court or tribunal proceedings if pending (max 100 words)				NA	

