

# Israel Placement Final Drive - Report

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## Background

The Government of India, in collaboration with the Government of Israel, has launched an international mobility agreement to deploy 10,000 construction workers to Israel. In reference to the letter dated 22nd February, 2024, from the CEO of NSDC to the Hon. Chief Secretary of Maharashtra, a series of dedicated efforts were taken and finally a placement drive was conducted at Government ITI Aundh, Pune, from 17th September to 24th September 2024. This drive aimed to select and examine construction workers for four trades: Bar Bender, Tile Mason, Plaster Mason, and Formwork. The drive was jointly implemented by MITRA and the ITI Team from Pune District, with the final examinations being overseen by Israeli Assessors under the supervision of PIBA representatives.

During this process a series of dedicated efforts were taken to such as reaching out to the potential candidates, Prescreening drives, data capturing, enabling them with recognition of prior learning Program (RPL), and Final test.

## Pre-Placement Drive

Pre Placement drive was conducted at 7 ITIs in various regions of Maharashtra from 22<sup>nd</sup> August to 28<sup>th</sup> August 2024. In these pre placement drives , candidates were given an opportunity to showcase their skills and knowledge, based on their performance they were further shortlisted for the RPL programme.

Preplacement Locations	ITI	
Thane	Govt ITI, Khopri, Thane East	22 <sup>nd</sup> , 23 <sup>rd</sup> and 26 <sup>th</sup> August
Pune	Govt ITI, Aundh, pune	23 <sup>rd</sup> and 27 <sup>th</sup> August
Solapur	Govt ITI, Solapur	23 <sup>rd</sup> August
Nashik	Govt ITI, Satpur MIDC, Nashik	23 <sup>rd</sup> August
Nagpur	Govt ITI, Rahate Chowk, Nagpur	24 <sup>th</sup> August
Amravati	Govt ITI, Amrawati	24 <sup>th</sup> August
Chh. Sambhajinagar	Govt ITI, Chhatrapati Sambhajinagar	24 <sup>th</sup> and 28 <sup>th</sup> August



MITRA Sr Consultant Vinay Zote along with Chhatrapati Sambhajnagar Govt ITI team



Mr Sushil Khodwekar IAS guiding candidates present for the pre-Screening process at ITI  
Thane

## RPL - Recognition of Prior Learning Program

- RPL program was organized for upskilling and reskilling of the construction workers, This RPL program was organized all over Maharashtra across 23 ITI where Mason trade was available. More than 40 hrs of training in technical as well as soft skill training was given to candidates during RPL program.



Bar Bending training given by tutor to candidates during RPL



Candidates soft skill training and English Language session during RPL



Candidates attending shutter Carpentry / centring training during RPL



Candidates attending shutter safety training and practical orientation during RPL

## Objective of Final Placement Drive

- The primary objective of this drive was to recruit 10,000 skilled construction workers from Maharashtra to work in Israel, as per the agreement between the two nations.
- The workers underwent rigorous assessments to ensure that they meet the technical and professional standards required by the Government of Israel.
- The drive was also aimed at ensuring that the selected candidates are well-prepared to work and adapt to international standards in the construction sector.

## Candidate Flow Process

1. **Name Check Desk:** Each candidate first arrived at the name check desk for checking whether he is in the list approved by PIBA and identity verification with original documents.



Candidate's name check process at ITI Aundh

2. **Reception Hall (NSDC Registration):** After name check, the candidate proceeded to the reception hall for NSDC registration.

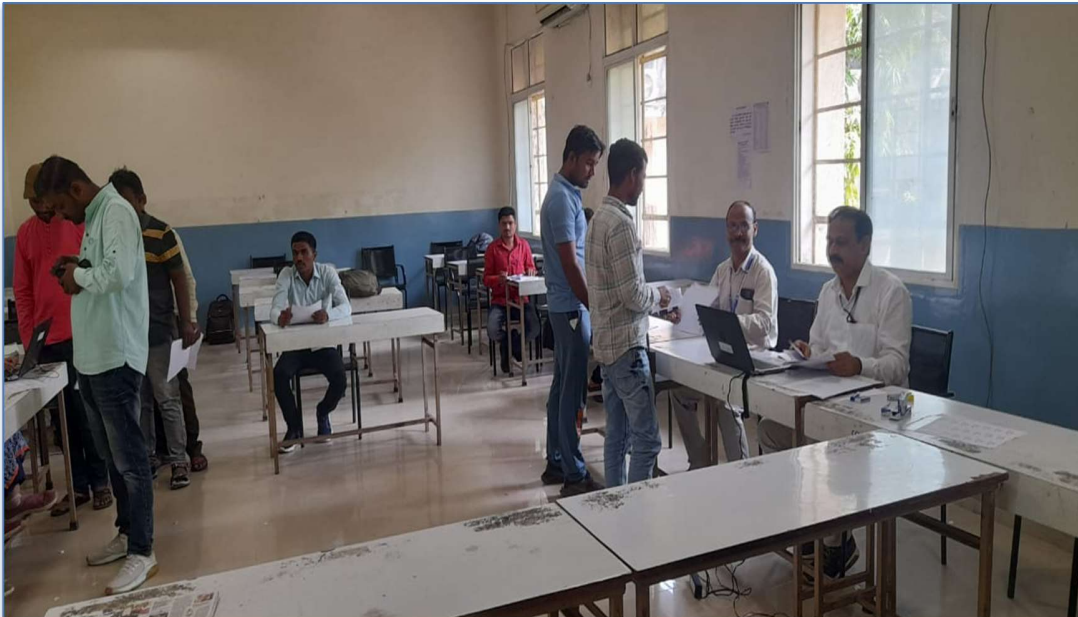


Candidate NSDC registration process at ITI Aundh



Candidate NSDC registration process at ITI Aundh

**3. PIBA Registration Rooms:** Post NSDC registration, candidates moved to PIBA registration rooms according to their respective trade and wearing wrist band.

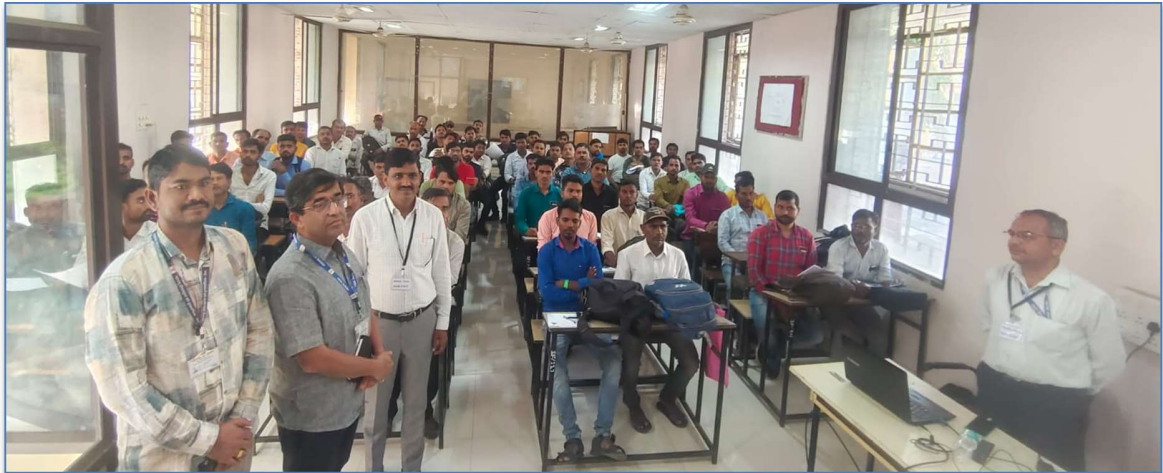


Candidate PIBA registration process at ITI Aundh



Candidate PIBA registration process at ITI Aundh

**4. Orientation Room:** Following PIBA registration, candidates proceeded to the orientation room to understand the next steps in the process and work culture at Israel.



Hon CEO MITRA Mr. Praveen Pardeshi and Sr Consultant Vinay Zote discussing with candidates at orientation section.



Candidates attending orientation on overall process and job conditions in Israel

**5. Final Exam Lab:** Finally, candidates appeared for their respective trade examination, which was conducted by Israeli Assessors under the supervision of PIBA representatives.

#### BAR BENDING EXAM SECTION



Jt. CEO MITRA Aman Mittal IAS and Jt. Secretary MITRA Mr Pramod Shinde overseeing Bar bending examination section and bar bending mount developed by ITI

#### TILING EXAM SECTION



Israel team assessor evaluating technical skills of candidates in tiling sector

## FORMWORK EXAM SECTION



Israel team assessor evaluating technical skills of candidates in Formwork sector

## PLASTERING EXAM SECTION



Israel team assessor evaluating technical skills of candidates in plastering section

## Participation in the Drive

SUMMARY OF ISRAEL CONSTRUCTION WORKERS EXAM, ITI AUNDH PUNE					
Test Date	Job Role	Pass	Fail	Total Attended	Passing %
9/17/2024	Plastering	32	4	36	88.9
	Bar Bending	12	21	33	36.4
	Shuttering/Formwork	81	72	153	52.9
	Tiling	30	18	48	62.5
<b>Total (A)</b>		<b>155</b>	<b>115</b>	<b>270</b>	<b>57.4</b>
9/18/2024	Plastering	33	11	44	75.0
	Bar Bending	26	27	53	49.1
	Shuttering/Formwork	110	76	186	59.1
	Tiling	29	49	78	37.2
<b>Total (B)</b>		<b>198</b>	<b>163</b>	<b>361</b>	<b>54.8</b>
9/19/2024	Plastering	24	2	26	92.3
	Bar Bending	14	17	31	45.2
	Shuttering/Formwork	3	6	9	33.3
	Tiling	28	19	47	59.6
<b>Total (C)</b>		<b>69</b>	<b>44</b>	<b>113</b>	<b>61.1</b>
9/20/2024	Plastering	52	5	57	91.2
	Bar Bending	18	31	49	36.7
	Shuttering/Formwork	8	12	20	40.0
	Tiling	8	12	20	40.0
<b>Total (D)</b>		<b>86</b>	<b>60</b>	<b>146</b>	<b>58.9</b>
9/22/2024	Plastering	80	21	101	79.2
	Bar Bending	53	123	176	30.1
	Shuttering/Formwork	91	165	256	35.5
	Tiling	30	46	76	39.5
<b>Total (E)</b>		<b>254</b>	<b>355</b>	<b>609</b>	<b>41.71</b>
9/23/2024	Plastering	41	5	46	89.1
	Bar Bending	42	67	109	38.5
	Shuttering/Formwork	59	64	123	48.0
	Tiling	19	8	27	70.4
<b>Total (F)</b>		<b>161</b>	<b>144</b>	<b>305</b>	<b>52.8</b>
9/24/2024	Plastering	9	3	12	75.0
	Bar Bending	18	9	27	66.7
	Shuttering/Formwork	37	20	57	64.9
	Tiling	10	1	11	90.9
<b>Total (G)</b>		<b>74</b>	<b>33</b>	<b>107</b>	<b>69.2</b>
<b>Grand Total (A+B+C+D+E+F+G)</b>		<b>997</b>	<b>914</b>	<b>1911</b>	<b>52.2</b>

## Coordination between MITRA and ITI Team

The successful execution of the Israel Placement Final Drive was a result of seamless coordination between MITRA and the ITI Team from Pune District. MITRA, Maharashtra Institution for Transformation and ITI Team facilitated the process with strategic oversight, handled the on-ground management. Their combined efforts ensured that candidates were well-guided throughout the registration, orientation, and examination phases.

## Role of Israeli Assessors and PIBA Representatives

Israeli Assessors and PIBA (Population and Immigration Authority) representatives were instrumental in ensuring that the skill assessment of candidates was conducted as per international standards. Their presence added credibility to the drive, guaranteeing that only the most skilled and qualified candidates were selected for placement in Israel. They also provided important insights during the registration and examination phases, ensuring a smooth and efficient process.



MITRA team along with Israeli Assessors and PIBA representatives

## Challenges and Logistics

With over 10,000 positions open for recruitment, the drive posed significant logistical challenges. However, the flow of activities—from name check and NSDC registration to PIBA verification, orientation, and final examination—was designed to handle the large volume of candidates efficiently. Candidates were directed step-by-step to ensure minimal confusion and delays, and adequate facilities were arranged at ITI Aundh to accommodate everyone involved.

## Impact of the Drive

This placement drive marked a significant opportunity for skilled construction workers from Maharashtra. The successful completion of the drive will allow these workers to gain international exposure, elevate their skillset, and enhance their career prospects abroad. This initiative not only opens new doors for individual workers but also strengthens India's reputation as a provider of skilled labor to international markets. Going forward, this drive sets a benchmark for future recruitment drives under the international mobility agreement.

