

**Government of Maharashtra
Planning Department,
Government Resolution No. Nitia-2022/C.R.37/Ka-1412,
Hutatma Rajguru Chowk, Madam Cama Road,
Mantralaya, Mumbai 400032**

Date: 3rd May 2024

Maharashtra Institute for Transformation (MITRA), Government of Maharashtra, is established as a dedicated think tank for the State Government, vide Government Resolution No., Nitia-2022/C.R.37(Part-1)/Ka-1412 dated 11.11.2022. It will carry out a directional role, strategically charting the future of the State and will provide specialized inputs - strategic, functional, and technical - to the State Leadership and the State Government Departments, on matters critical to the fulfilment of the development agenda. MITRA will be a state-of-the-art resource center with the necessary knowledge and skills that will enable departments of the State Government to act with speed, promote research and innovation, provide strategic policy vision for the government, and deal with contingent issues.

MITRA is looking to appoint an officer, on contractual basis, for the position of Research Officer (Urbanisation, Construction & Land Administration (Revenue)) in consultation with Selection committee.

The details of the position are as below:

Name of Post

Research Officer - Urbanisation, Construction & Land Administration (Revenue)

Position Summary

We are seeking a highly experienced Research Officer (RO) - Urbanisation, Construction & Land Administration (Revenue) sector to join MITRA. The RO is expected to play a pivotal role in providing strategic guidance, expertise, and leadership in the formulation and implementation of projects for land administration and construction. The RO shall also be required to demonstrate expertise and provide value addition in areas of construction management, land administration, and policy making relate to these domains. This role requires strong managerial and leadership skills, along with a deep understanding of the urban planning and the ability to drive growth and development for Maharashtra.

Salary (INR)

As per candidates work experience

Contract Period

1 year; extendable for a period of further 2 years

Educational Qualification

Essential:

Bachelors/Master's Degree in Any Discipline Arts / Commerce / Science / Management / Agriculture/Engineering / Other) from a renowned government institute with any grade or class.

Additional (Preferable):

A bachelor's / master's degree or doctorate in Construction Management, Architecture or Civil Engineering shall be given preference.

Age

Candidates should be not greater than 40 years old

Experience

- Minimum 1 year of relevant experience in the field of designing / managing urban projects for government / public sector / private enterprise / reputed civil society organization / international agencies.

Preferable

- Relevant experience in implementing successful urban planning and development projects, innovative practices, land acquisition for large public / private projects, etc.
- In-depth knowledge of building bi-laws, CRZ norms, statutory permissions, town planning, urban planning, and market dynamics, with a focus on sustainable and innovative approaches.
- Knowledge of advancements in construction technology and industry practices.
- Have quality perspectives on challenges in land use in different sectors and ability to recommend appropriate land use strategies.
- Experience in Data Analytics and Basic Programming
- Employees currently working with Government, multilateral development organizations, international aid agencies, reputed NGOs, reputed consultancy companies may offer experts on lien basis for a period of one year.

Competencies

- Excellent project management skills, with the ability to strategical thinking, decision making, effectively planning, coordination, and execution of complex initiatives.
- Strong analytical and problem-solving abilities, with the capacity to assess risks and develop appropriate mitigation strategies.
- Outstanding communication and interpersonal skills, with the ability to build relationships, negotiate effectively, and engage with diverse stakeholders.
- Demonstrated organizational leadership and decision-making capability at a senior management level in a collaborative manner.
- Proven track record of achieving results and driving organizational growth in the sector, demonstrated by documentary reference*.

Reference* - Reference from supervisor, external stakeholder, published paper, published news article.

Job Description

- Candidate will be reporting to CEO MITRA.
- The RO will be responsible for strategizing and monitor execution of initiatives related to construction & land administration specifically in the areas such as, but not limited to, large construction / infra projects, dealing with strategic and operational aspects related to land acquisition, developing models for execution of large-scale projects, etc.
- Lead the design, build and execution of the policy, strategy, projects, and programs in the sector that are outcome oriented.

- Develop frameworks for measurement of success of policies, strategies, projects, and programs being implemented in the sector. Monitor progress of initiatives using data driven analytics and identify opportunities for innovation.
- Consult and partner with private sector and business groups to create relevant and adaptive resources, expertise for sustainable implementation of programs.
- Manage relationship with stakeholders from the government for any inputs or addressing any bottlenecks in implementation of projects / programs.
- Engage with external consultants and experts in the industry sector for bringing in new and innovative ideas for discussion and implementation or for support in delivery of projects / policies.
- Collate best practices in the sector from across geographies, contextualize them to the regional needs of Maharashtra and present them to MITRA leadership.
- Assess possible funding sources for implementation of large programs in the industry sector.
- Research and analyze data, develop recommendations, and present their findings to decision-makers. Track, analyze, and provide advice on the full range of operational and policy issues. Recommend legislative solutions to complex problems or issues.
- Drive construction and land administration specific consultation, networking, partnerships, and expansion for promotion of sector.

- **Mode of Application**

Applicants are required to submit their application on the link available on MITRA and DES official website

- **Mode of Selection** - Selection in consultation with Selection Committee
Last Date for receipt of applications: 31st July 2024

By order,

Jt. Secretary, MITRA
 Government of Maharashtra