

Government of Maharashtra
Planning Department,
Government Resolution No. Nitia-2022/C.R.37/Ka-1412,
Hutatma Rajguru Chowk, Madam Cama Road,
Mantralaya, Mumbai 400032

Date: 1 April 2025

Maharashtra Institute for Transformation (MITRA), Government of Maharashtra, is established as a dedicated think tank for the State Government, vide Government Resolution No., Nitia-2022/C.R.37(Part-1)/Ka-1412 dated 11.11.2022. It will carry out a directional role, strategically charting the future of the State and will provide specialized inputs - strategic, functional, and technical - to the State Leadership and the State Government Departments, on matters critical to the fulfilment of the development agenda. MITRA will be a state-of-the-art resource center with the necessary knowledge and skills that will enable departments of the State Government to act with speed, promote research and innovation, provide strategic policy vision for the government, and deal with contingent issues.

MITRA is looking to appoint an officer, on contractual basis, for the position of **Research Officer** (Agriculture & Allied Sectors), in consultation with Selection committee.

The details of the position are as below:

Name of Post	Research Officer - Agriculture & Allied Sectors
Position Summary	We are seeking a highly experienced Research Officer (RO) in Agriculture & Allied Sector to join MITRA. The RO is expected to play a pivotal role in providing strategic guidance, expertise, and leadership in the formulation and implementation of projects in the agriculture and allied activities. The RO shall also be required to demonstrate expertise and provide value addition in areas of, agribusiness enterprises across the agriculture value chain, value addition in agriculture, innovation practices, and policy making. This role requires strong managerial and leadership skills, along with a deep understanding of the agriculture & allied sector and the ability to drive growth and development for Maharashtra.
Salary (INR)	As per candidates work experience
Contract Period	2 year ; extendable for a period of further 2 years
Educational Qualification	Essential: Bachelors/Master's Degree in Any Discipline (Arts / Commerce / Science / Management / Agriculture/Engineering / Other) from a renowned government institute (with any grade or class) OR Reputed Management Institute Additional (Preferable): A bachelor's / master's degree or doctorate in agriculture or allied sectors OR a master's degree in marketing / supply chain / logistics shall be given preference.
Age	Candidates should be below 50 years of age as on date of application
Experience	▪ Minimum 1 year of relevant experience in the field of agriculture and allied sector in implementing and managing large programs through private / government / public sector / multilateral development organization / reputed civil society organization. Preferable

	<ul style="list-style-type: none"> ▪ Experience in any of the areas such as Agro-Technology upgradation, food processing, agro-marketing, and value chain establishment, FPO Promotion, agriculture research etc. ▪ Relevant experience in implementing successful agriculture and allied agriculture projects, agribusiness enterprises, establishing linkages in the value chain, value addition in agriculture practices, innovation practices. ▪ Experience in dealing with large grocery platforms / farm to retail enterprises / agri-export firms / food processing enterprises, etc. ▪ In-depth knowledge of agricultural practices, technologies, and market dynamics, with a focus on sustainable and innovative approaches. ▪ Stay up to date with advancements in agricultural technology, innovation, and industry practices, recommending appropriate adoption strategies. ▪ Experience in Data Analytics and Basic Programming ▪ Employees currently working with Government, multilateral development organizations, international aid agencies, reputed NGOs, reputed consultancy companies may offer experts on lien basis for a period of one year.
Competencies	<ul style="list-style-type: none"> ▪ Excellent project management skills, with the ability to strategical thinking, decision making, effectively planning, coordination, and execution of complex initiatives. ▪ Strong analytical and problem-solving abilities, with the capacity to assess risks and develop appropriate mitigation strategies. ▪ Outstanding communication and interpersonal skills, with the ability to build relationships, negotiate effectively, and engage with diverse stakeholders. ▪ Demonstrated organizational leadership and decision-making capability at a senior management level in a collaborative manner. ▪ Proven track record of achieving results and driving organizational growth in the agriculture sector, demonstrated by documentary reference*.

Reference* - Reference from supervisor, external stakeholder, published paper, published news article.

1. Job Description

- Candidate will be reporting to CEO MITRA.
- The RO shall be responsible for strategizing and monitoring the implementation of key initiatives in the agriculture sector, specifically in the areas of developing demand linkages through FPOs, crop councils, export promotion, etc.
- The RO shall provide studied inputs in adoption of technological, creation of innovation hubs, suggesting crop mix based on regional analysis, etc.
- The RO shall explore growth opportunities in the allied sector such as Fisheries and Animal Husbandry, and suggest measures, design programs that can help in branding / marketing of produce in these areas.
- Lead the design, build and execution of the policy, strategy, projects, and programs in the sector that are outcome oriented.
- Develop frameworks for measurement of success of policies, strategies, projects, and programs being implemented in the sector. Monitor progress of initiatives using data driven analytics and identify opportunities for innovation.
- Consult and partner with private sector and business groups to create relevant and adaptive resources, expertise for sustainable implementation of programs.
- Manage relationship with stakeholders from the government for any inputs or addressing any bottlenecks in implementation of projects / programs
- Engage with external consultants and experts in the industry sector for bringing in new and innovative ideas for discussion and implementation or for support in delivery of projects / policies.

- Collate best practices in the sector from across geographies, contextualize them to the regional needs of Maharashtra and present them to MITRA leadership.
- Assess possible funding sources for implementation of large programs in the food-processing sector.
- Research and analyze data, develop recommendations, and present their findings to decision-makers. Track, analyze, and provide advice on the full range of operational and policy issues. Recommend legislative solutions to complex problems or issues.
- Drive agriculture specific consultation, networking, partnerships, and expansion for promotion of agriculture and allied sector.

2. Mode of Application

Applicants are required to submit their application on the link available on MITRA and DES official website

3. Mode of Selection - Selection in consultation with Selection Committee

Last Date for receipt of applications: 9th April 2025

By order,

Jt. Secretary, MITRA
Government of Maharashtra